### **Comparisons of Job Characteristics**

Focus Occupation: Bill and Account Collectors (43-3011)

Associated Occupation: Receptionists and Information Clerks (43-4171)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Current knowledge level may be sufficient

#### Knowledge Similarity of Focus Occupation to Associated Occupation: 92 Focus Occupation: Bill and Account Collectors (43-3011) Associated Occupation: Receptionists and Information Clerks (43-4171) Average **Associated Focus Associated Occupation's** Rating, All Occupation's Occupation's **Evaluation of Focus Occupation** Key Knowledge Elements Occupations Rating Rating Customer and Personal 11.3 15.5 15.8 Current knowledge level may be sufficient Service Clerical 7.3 14.7 13.6 Current knowledge level may be sufficient

The maximum possible rating is 25.

Computers and Electronics

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

10.2

10.1

8.4

Skills	Similarity of Focus Occupation to Associated Occupation: 94						
Focus Occupation: Bill and Account Collectors (43-3011) Associated Occupation: Receptionists and Information Clerks (43-4171)							
Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation			
Speaking	10.8	11.6	13.3	>	Skill level is likely sufficient		
Active Listening	11.0	11.2	13.3	>	Skill level is likely sufficient		
Service Orientation	7.9	11.0	8.2	<<	Extensive development of skills in this area may be required		

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Bill and Account Collectors (43-3011)

Associated Occupation: Receptionists and Information Clerks (43-4171)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Oral Expression	12.4	12.6	13.9	>	Current ability level is likely sufficient	
Oral Comprehension	12.5	11.9	13.9	>	Current ability level is likely sufficient	
Speech Recognition	9.9	11.2	11.4	0	Current ability level may be sufficient	
Speech Clarity	10.2	10.1	11.4	>	Current ability level is likely sufficient	
Written Comprehension	11.0	9.7	11.9	>	Current ability level is likely sufficient	
Near Vision	11.1	9.3	11.0	>	Current ability level is likely sufficient	
Number Facility	6.3	6.7	7.6	>	Current ability level is likely sufficient	
Memorization	5.6	6.1	5.8	0	Current ability level may be sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 68

Focus Occupation: Bill and Account Collectors (43-3011)
Associated Occupation: Receptionists and Information Clerks (43-4171)

Work Activities	Exclusivity of Activity
Collect payment	49
Maintain records, reports, or files	5
Type letters or correspondence	78
Use computers to enter, access or retrieve data	3

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 68

Focus Occupation: Bill and Account Collectors (43-3011)
Associated Occupation: Receptionists and Information Clerks (43-4171)

Tools and Technologies		Exclusivity
Call management systems or accessories		19
Computer data input devices		2
Computers	$\square$ [	1
Content authoring and editing software	$\square$ [	1
Content management software	$\square$ [	6
Data management and query software	$\square$ [	1
Finance accounting and enterprise resource planning ERP software	$\square$ [	2
Industry specific software		1
Network applications software		1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.